Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2018 calendar year, or tax year beginning 01/01 , 2018, and enc	ling 1	2/31	, 20 18			
В	Check if a	applicable: C Name of organization MODEST NEEDS FOUNDATION		D Employ	er identification number			
	Address	change Doing business as			47-0863430			
	Name ch	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Telepho	ne number			
	Initial retu				844-667-3776			
		Otterminated City or town, state or province, country, and ZIP or foreign postal code						
	Amended	return New York, NY, 10010		G Gross re	eceipts \$ 998,737			
$\overline{\sqcap}$		on pending F Name and address of principal officer: Keith P Taylor	H(a) Is this a c	roup return for	subordinates? Yes No			
		120 E 23 St FL 5, New York, NY 10010		H(b) Are all subordinates included? Yes				
$\overline{}$	Tax-exen	ppt status:	- '		ee instructions)			
J	Website:		H(c) Group	exemption	number ►			
_	•	rganization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form			of legal domicile: DE			
_	art I	Summary		·				
		Briefly describe the organization's mission or most significant activities: Mod	est Needs Exi	sts to prev	vent otherwise			
ě		self-sufficient individuals and families from entering the cycle of poverty by helpir						
Activities & Governance	1	(Continued on Schedule O, Statement 1)	g.v.s.s.n.s.s.					
ern	1	Check this box ▶ ☐ if the organization discontinued its operations or disposed	d of more than	1 25% of	its net assets.			
Š	1	Number of voting members of the governing body (Part VI, line 1a)		3	5			
ø	1	Number of independent voting members of the governing body (Part VI, line 1)			5			
es	1	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	3			
ĬΞ	1	Total number of volunteers (estimate if necessary)		6	0			
Act	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0			
		Net unrelated business taxable income from Form 990-T, line 38		7b	0			
			Prior Y		Current Year			
•	8	Contributions and grants (Part VIII, line 1h)		1,022,236	998,737			
Revenue		Program service revenue (Part VIII, line 2g)		0	0			
) Ve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0	0			
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0			
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,022,236	998,737			
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		590,838	611,613			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0	011,013			
"	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		283,994	264,706			
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)		0	204,700			
en	1	Total fundraising expenses (Part IX, column (D), line 25) ► 38,663		U	0			
Ä		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		165,257	120,091			
	1	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1,040,089				
	1	Revenue less expenses. Subtract line 18 from line 12		-17,853	996,410 2,327			
_ 0		nevenue less expenses. Subtract line 10 from line 12	Beginning of Co		End of Year			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	2099 0. 0.	82.845	83,566			
Asse	21	Total liabilities (Part X, line 26)		63,517	61,911			
Net	22	Net assets or fund balances. Subtract line 21 from line 20		19,328	21,655			
	art II	Signature Block		17,320	21,033			
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to t	he heet of r	ny knowledge, and helief it is			
		and complete. Declaration of preparer (other than officer) is based on all information of which preparer			ily knowledge and belief, it is			
Sig	n	Signature of officer	Da	ate				
He	-	Keith Taylor, President						
		Type or print name and title						
_			Date	0, ,	PTIN			
Pa				Check self-emp	if			
	epare		Fina		,			
Us	e Only			n's EIN ►				
Ma	v the IR	Firm's address ► S discuss this return with the preparer shown above? (see instructions)		one no.	Yes No			

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Modest Needs Foundation provides assistance to individuals and families who encounter temporary financial crises through no immediate fault of their own, thereby bolstering the self-sufficiency of our clients - America's "working poor" - while lessening the
	burden of state and federal agencies charged with the care of the truly indigent.
	burden of state and rederal agencies charged with the care of the fluty margent.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 912,711 including grants of \$ 611,613) (Revenue \$ 998,737)
	IN 2018, MODEST NEEDS PROVIDED 762 GRANTS AFFECTING 3,587 INDIVIDUALS AND ORGANIZATIONS WHO HAD
	APPLIED FOR OUR SELF-SUFFICIENCY AND HOMECOMING HEROES GRANTS.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ▶ 912,711
TU	712/111

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		-
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		-
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		-
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			_
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
d	to defease any tax-exempt bonds?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		/
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		•
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		•
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		V
35a h	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		•
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in Day 2 of Forms 1000 Enter 0. If not any limit in the		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4-		
	reportable gaming (gambling) winnings to prize winners?	1c Forr	<u> </u>	(2018)

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax ret	urns? .	2b	'	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ruction	ns)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea	r? .		3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So	chedul	eO	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	a financial account in a foreign country (such as a bank account, securities account, or other finar	ncial ac	count)?	4a		~
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	-		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter			5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,0					
_	organization solicit any contributions that were not tax deductible as charitable contributions			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	COHUI	Dutions or	Ch		
7	gifts were not tax deductible?			6b		
7			f			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and and services provided to the payor?		_	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property			75		
С	required to file Form 8282?	OI WII	icii ii was	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7.0		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, to pay premiums on a personal but the organization receive any funds, directly or indirectly, the organization receive and the organization receive and the organization received an	-	contract?	7e		~
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f		-	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m					
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or the sponsoring organization make a distribution to a donor advisor.	son?		9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
40-	against amounts due or received from them.)	11b	10110	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		m 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
а	Note. See the instructions for additional information the organization must report on Schedul			ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in which	e O.				
	the organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?	$\overline{}$		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S			14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in					
	excess parachute payment(s) during the year?			15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	-	•			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	estmen	nt income?	16		~
	If "Yes," complete Form 4720, Schedule O.					

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c Did the organization have a written whistleblower policy? 13 13 1 14 1 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official / 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► DE, NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☐ Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Keith Taylor, (844)667-3776

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	ensa	ted any curren	t officer, director	r, or trustee.
(C)										
(A)	(B)	ļ , .		Pos				(D)	(E)	(F)
Name and Title	Average					than or is both		Reportable	Reportable	Estimated
	hours per					or/trus	tee)	compensation	compensation from	amount of
	week (list any hours for	or o	Ins	Officer	<u>6</u>	em Hig	Former	from the	related organizations	other compensation
	related	Individual trustee or director	Institutional trustee	cer	Key employee	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations below dotted	al t	iona		oldt	ee		(W-2/1099-MISC)		organization and related
	line)	ruste	tru		/ee	nper				organizations
		8	stee			Highest compensated employee				
						۵				
CHARLES CISSEL	2.00									
CHAIR		~						0	0	0
MARIA CASTILLO	1.00									
TREASURER	0.00	~						0	0	0
THIERRY MELLON	1.00									
BOARD MEMBER	0.00	~						0	0	0
ROSA NG	1.00									
VICE-CHAIR	0.00	~						0	0	0
REBEKAH HOFFMAN	1.00									
BOARD MEMBER	0.00	~						0	0	0
DR KEITH P TAYLOR	65.00									
PRESIDENT	0.00			~	~	~		125,000	0	11,502
	 									
	 									

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (c	ontin	ued)	•	
	(A) Name and title	(B) Average hours per week (list any	box, office	unles er and	Pos neck ss pe	rson lirect	e than o is both or/trus	n an tee)	(D) Reportable compensation from	(E) Reportabl compensation related		am	(F) imated ount of other	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-M		comp fro orga and	pensation om the anization related nization	n I
1b	Sub-total		 on A		·			>	125,000		0		1	1,502
d	Total (add lines 1b and 1c)						above	e) w	125,000 tho received me	ore than \$10	00,00	0 of	1	1,502
3	Did the organization list any former of employee on line 1a? If "Yes," complete	fficer, direc						-		-		d 3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re greater tha	portal an \$1	ble (150,	con	npei)? <i>[</i>	nsatic f "Ye	on a s,"	and other comp	ensation fro	om th	e h		
5	individual	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organiz			4 5		V
Section	on B. Independent Contractors	•	<u>'</u>						,			1		1
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	dress							(B) Description of s	ervices		(C) Compen		
None														
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who				

0

Form 9	90 (2018	8)					Page 9
Part	: VIII	Statement of Revenue					
		Check if Schedule O contains a re-	sponse or note to	any line in this	Part VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
s, C Am	С	Fundraising events 1c	0				
Gift lar	d	Related organizations 1d	0				
imi	е	Government grants (contributions) 1e	0				
tior S 's	f	All other contributions, gifts, grants,					
혈		and similar amounts not included above 1f	998,737				
ag pr	g	Noncash contributions included in lines 1a-1f: \$	0				
	h	Total. Add lines 1a-1f		998,737			
Jue			Business Code				
eve	2a						
ë E	b		-				
Program Service Revenue	C						
နို	d		-				
Lau	e	All other program continue revenue	-				
rog	f g	All other program service revenue . Total. Add lines 2a–2f	•	0			
	3	Investment income (including divi		U			
		and other similar amounts)					
	4	Income from investment of tax-exempt I	+				
	5	Royalties	· · · · · · · · · · · · · · · · · · ·				
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С		0				
	d	Nist wastel in a sure of (is a s)	▶				
	7a	Gross amount from sales of assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	С		0 0				
		Net gain or (loss)					
	_						
Other Revenue	8a	Gross income from fundraising events (not including \$ 0					
er Re		of contributions reported on line 1c). See Part IV, line 18	a				
Ě	b	Less: direct expenses					
O		Net income or (loss) from fundraising					
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses	b				
	С	Net income or (loss) from gaming ac	tivities ►				
	10a	Gross sales of inventory, less returns and allowances					
	b	Less: cost of goods sold					
		Net income or (loss) from sales of in					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					

0

0

998,737

e Total. Add lines 11a-11d.

Total revenue. See instructions

0

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. A	II other organization	s must complete co	lumn (A).				
	Check if Schedule O contains a response or note to any line in this Part IX								
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	0	0						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	611,613	611,613						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16	0	0						
4	Benefits paid to or for members	0	0						
5	Compensation of current officers, directors,								
_	trustees, and key employees	125,000	68,050	35,222	21,728				
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7		0	0 453	0	0				
7 8	Other salaries and wages	99,524	92,453	0	7,071				
O	section 401(k) and 403(b) employer contributions)	0	0	0	0				
9	Other employee benefits	23,005	19,680	2,013	0 1,312				
10	Payroll taxes	17,177	14,521	1,001	1,655				
11	Fees for services (non-employees):	17,177	14,021	1,001	1,000				
а	Management	0	0	0	0				
b	Legal	0	0	0	0				
С	Accounting	20,180	17,041	1,653	1,486				
d	Lobbying	0	0	0	0				
е	Professional fundraising services. See Part IV, line 17	0			0				
f	Investment management fees	0	0	0	0				
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	0				
12	Advertising and promotion	0	0	0	0				
13	Office expenses	6,696	4,761	1,748	187				
14	Information technology	13,644	12,629	0	1,015				
15	Royalties	0	0	0	0				
16	Occupancy	44,623	42,217	1,012	1,394				
17 18	Travel	0	0	0	0				
10	for any federal, state, or local public officials	0	0	0	0				
19	Conferences, conventions, and meetings .	0	0	0	0				
20	Interest	0	0	0	0				
21	Payments to affiliates	0	0	0	0				
22	Depreciation, depletion, and amortization	0	0	0	0				
23	Insurance	5,212	4,093	427	692				
24	Other expenses. Itemize expenses not covered								
	above (List miscellaneous expenses in line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O.)								
а	Banking & Merchant Acct Fees	25,706	22,933	1,034	1,739				
b	Payroll Expenses	3,880	2,720	776	384				
C	Filing Fees	150	0	150	0				
d	All other expenses								
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	007.440	010 711	4E 027	20 //2				
26	Joint costs. Complete this line only if the	996,410	912,711	45,036	38,663				
20	organization reported in column (B) joint costs								
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if								
	fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)								

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		. 🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	77,845	1	76,749
	2	Savings and temporary cash investments	5,000	2	6,817
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
Ø	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
šet	7	Notes and loans receivable, net	0	7	0
Assets	7 8	Inventories for sale or use	0	8	0
•	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or	0		0
		other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	82,845	16	83,566
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	63,517	18	61,911
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
ies	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	63,517	26	61,911
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	03,317		01,711
Ses		complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	19,328	27	21,655
Bal	28	Temporarily restricted net assets	0	28	0
פֿר	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
SSI	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ìt ⊿	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total net assets or fund balances	19,328		21,655
	34	Total liabilities and net assets/fund balances	82,845	34	83,566

Form 990 (2018) Page **12**

Par	XI Reconciliation of Net Assets			-				
	Check if Schedule O contains a response or note to any line in this Part XI .							
1	Total revenue (must equal Part VIII, column (A), line 12)			99	8,737			
2	Total expenses (must equal Part IX, column (A), line 25)			99	6,410			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			1	9,328			
5	Net unrealized gains (losses) on investments				0			
6	Donated services and use of facilities				0			
7	Investment expenses				0			
8	Prior period adjustments				0			
9	Other changes in net assets or fund balances (explain in Schedule O)				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))			2	1,655			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·		\sqcup			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or						
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	/				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	n a						
	separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	_						
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	t?	2c	~				
	If the organization changed either its oversight process or selection process during the tax year, explair Schedule O.	ı in						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth the Single Audit Act and OMB Circular A-133?	in	3a		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
				000	(2010)			

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Т

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number Name of the organization

	PEST NEEDS FOUNDATION						63430	
Pa							ns.	
The	organization is not a private founda		,		-	,		
1	A church, convention of church							
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
3			•			,, ,, ,	/:::\	
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)((III). Enter the	
5	An organization operated for		college or university	owned o	r operate	ad by a government	al unit described in	
Ū	section 170(b)(1)(A)(iv). (Comp		college of university	Owned O	Operate	d by a government	ai unit described ii	
6	☐ A federal, state, or local govern	,	mental unit described	in sectio	n 170(b)	(1)(A)(v).		
7	An organization that normally	•			٠,		n the general public	
	described in section 170(b)(1)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			g p	
8	A community trust described in			Part II.)				
9	☐ An agricultural research organi			-	erated in	conjunction with a la	and-grant college	
	or university or a non-land-gra university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or	
10	An organization that normally r	eceives: (1) mor	e than 331/3% of its su	ipport fro	m contri	butions, membership	o fees, and gross	
	receipts from activities related support from gross investment	to its exempt full income and uni	nctions—subject to co related business taxal	ertain exc ble incom	eptions, le (less se	and (2) no more that ection 511 tax) from	n 331/3% of its businesses	
	acquired by the organization a	fter June 30, 197	75. See section 509(a	a)(2). (Cor	nplete Pa	art III.)	545	
11	An organization organized and	•		-				
12	An organization organized and							
	of one or more publicly support Check the box in lines 12a thro							
_		•	• • • • •		•	•		
а	Type I. A supporting organ the supported organization							
	supporting organization. Ye					ne directors or trust	ccs of the	
b		-	· ·			supported organizati	on(s), by having	
_	control or management of							
	organization(s). You must	complete Part I	V, Sections A and C.	i				
С							ally integrated with,	
	its supported organization(s) (see instructio	ns). You must comp l	lete Part	IV, Secti	ons A, D, and E.		
d	_ ,,							
	that is not functionally integ						d an attentiveness	
	requirement (see instruction	•	•		-			
е	 Check this box if the organ functionally integrated, or T 						e II, Type III	
	Enter the number of supported of	· ·	tionally integrated sup	oporting (organizat	ion.		
g	D 11 0 (0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•	orted organization(s)				• •	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of	
	(, riamo or capported organization	(,	(described on lines 1–10	listed in you	ır governing	support (see	other support (see	
			above (see instructions))	docui	ment?	instructions)	instructions)	
				Yes	No			
(A)								
(~) ——								
(B)								
(C))							
(D)								
(E)								
Toto								

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 998,737 1,803,308 1,605,360 1,005,324 1,022,236 6,434,965 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 Total. Add lines 1 through 3. . . . 1,022,236 4 1,803,308 1,605,360 1,005,324 998.737 6,434,965 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 50,000 Public support. Subtract line 5 from line 4 6,384,965 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 7 Amounts from line 4 1,022,236 1,803,308 1,605,360 1,005,324 998,737 6,434,965 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 1,125 0 0 1,125 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 **Total support.** Add lines 7 through 10 11 6,436,090 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) 14 99.21 % Public support percentage from 2017 Schedule A, Part II, line 14 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1 002 200	1 (05 2(0	1.005.224	1 022 224	000 727	/ 424 D/F
2	Gross receipts from admissions, merchandise	1,803,308	1,605,360	1,005,324	1,022,236	998,737	6,434,965
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0		0
3	Gross receipts from activities that are not an			J			
	unrelated trade or business under section 513	0	0	0	0		0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf	0	0	0	0		0
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge	0	0	0	0		0
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	1,803,308	1,605,360	1,005,324	1,022,236	998,737	6,434,965
7a	received from disqualified persons .	/F 000	22 500	2/ 771	10.027	F0 000	102 100
L	Amounts included on lines 2 and 3	65,000	32,500	26,771	18,837	50,000	193,108
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	50,000	50,000	100,000
С	Add lines 7a and 7b	65,000	32,500	26,771	68,837	100,000	293,108
8	Public support. (Subtract line 7c from		,,,,,	-,			
	line 6.)						6,141,857
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	1,803,308	1,605,360	1,005,324	1,022,236	998,737	6,434,965
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.				_		_
h		0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business			,			
	activities not included in line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						_
	loss from the sale of capital assets						
40	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	1,803,308	1,605,360	1,005,324	1,022,236	998,737	6,434,965
'-	organization, check this box and stop he	•			•		` ' ` '
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8			3. column (f))		15	95.44 %
16	Public support percentage from 2017 Sch		•			16	96.88 %
	on D. Computation of Investment In			-		1	
17	Investment income percentage for 2018 (y line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2017					18	0 %
19a	331/3% support tests—2018. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		=	_
b	331/3% support tests—2017. If the organiz						
20	line 18 is not more than 331/3%, check this line 18 is not more th	-	_		-	-	_
ZU.	- Livate ivunuation, ii iiie Oldanizanon ol	다 마이 나마른(K 검 [UII III III I I I I I I I I I I I I		LICEUN HIIS DOX	ひいひ うせき けいろけいし	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

CU	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	8		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9a		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9b		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	9c		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			ı
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
	17 0 0	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
<u> </u>	11 3 17	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sooti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	notru	otion	-)
	The organization satisfied the Activities Test. Complete line 2 below.	115tru	Cuons	5).
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organizations the parent of each of its supported organizations. Complete time o below.	see in	etructi	ions)
2	Activities Test. <i>Answer (a) and (b) below.</i>	000 111	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	zations					
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 6				
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
a Average monthly value of securities	1a						
b Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other factors (explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3						
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by .035.	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C-Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2 Enter 85% of line 1.	2						
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4 Enter greater of line 2 or line 3.	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
7 Check here if the current year is the organization's first as a non-functional	_	tegrated Type III supporti	ng organization (see				
instructions).	y 1111	logration Type III support	ng organization (366				

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Sect	Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	rted		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets	occo c. capportoa c.ga		
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	nonsive	
Ū	(provide details in Part VI). See instructions.	ir tilo organization lo roc	Poriore	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
-	Excess from 2018			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the organization		Employer identification number
MODE	ST NEEDS FOUNDATION		47-0863430
Par	Organizations Maintaining Donor Adv Complete if the organization answered '		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the beneficonferring impermissible private benefit?	fit of the donor or donor advisor, or f	nt funds can be used for any other purpose
Par	t II Conservation Easements.		
	Complete if the organization answered '	"Yes" on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the		
-	Preservation of land for public use (e.g., recreated by the second secon		f a historically important land area
	☐ Protection of natural habitat	The state of the s	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in	* *	—
			I
3	Number of conservation easements modified, trans	sferred, released, extinguished, or terr	
	tax year ►		, , ,
4	Number of states where property subject to conse	rvation easement is located ►	
5	Does the organization have a written policy required violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcin	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin \$ \begin{align*}	ng, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of organization's accounting for conservation easements	of the footnote to the organization's fir	•
Part			Other Similar Assets
- ent	Complete if the organization answered '		
1a	If the organization elected, as permitted under SFA		
ıu	works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the form	assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar	assets held for public exhibition, ed	
	public service, provide the following amounts relati		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, following amounts required to be reported under S	, historical treasures, or other similar FAS 116 (ASC 958) relating to these it	r assets for financial gain, provide the tems:
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		▶ \$

Schedu	le D (Form 990) 2018									Page 2
Par	Organizations Maintaining Co	llections of A	rt, His	torical T	reasures	, or O	ther Similar A	ssets	(cont	inued)
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and othe	er reco	rds, chec	k any of th	ne follo	wing that are a	signifi	cant us	se of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ae prod	rams			
b	Scholarly research									
c	☐ Preservation for future generations		Ŭ							
4	Provide a description of the organization	's collections an	d eval	ain how t	hav furthar	the or	ranization's eve	mnt n	urnosc	in Dar
_	XIII.	3 Collections an	id expir	alli HOW ti	ney furtifier	tile oi	gariization 3 exe	ilibr b	ui pose	, III I ai
5		iait ar raaaiya d	onation	o of ort	hiotorical t		a ar athar aim	lor		
	During the year, did the organization sol assets to be sold to raise funds rather that	ın to be maintair							Yes	☐ No
Part	IV Escrow and Custodial Arrang									
	Complete if the organization an 990, Part X, line 21.						•		t on F	orm
1a	Is the organization an agent, trustee, cu									
	included on Form 990, Part X?							. [Yes	☐ No
b	If "Yes," explain the arrangement in Part >	KIII and complet	e the fo	ollowina ta	able:					
	3			5				Amour	nt	
С	Beginning balance					10				
d	Additions during the year					10				
e	Distributions during the year					16				
f	Ending balance					11				
2a	Did the organization include an amount o							•		∐ No
	If "Yes," explain the arrangement in Part	KIII. Check here	if the e	xplanatio	n has been	provid	ed on Part XIII			
Par	t V Endowment Funds.									
	Complete if the organization an	swered "Yes"								
	(:	a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ck (e)	Four year	ars back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
e	Other expenditures for facilities and									
C	programs									
	· -							_		
f	Administrative expenses							_		
g	End of year balance									
2	Provide the estimated percentage of the	current year end	balanc	e (line 1g	, column (a	a)) held	as:			
а	Board designated or quasi-endowment	>	%							
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c s	should equal 100	0%.							
3a	Are there endowment funds not in the po			zation tha	at are held	and ac	Iministered for t	:he		
	organization by:		Ū						Ye	s No
	(i) unrelated organizations							3	a(i)	110
	(ii) related organizations								a(ii)	
L	• •									
b 1	If "Yes" on line 3a(ii), are the related organ							· [3b	
4	Describe in Part XIII the intended uses of		s end	JWITIETIL TL	uilus.					
Part	, , ,		_	000 -		4.4	0 5 65			4.0
	Complete if the organization an									
	Description of property	(a) Cost or othe		` '	or other basis		Accumulated	(d)	Book va	alue
		(investmer	11.)	(0	ther)	a	epreciation			
1a	Land									
b	Buildings									
c	Leasehold improvements									

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments—Other Securities.		000 5 114 11 40
	Complete if the organization answered "Yes" on Form 990, Part I		· · · · · · · · · · · · · · · · · · ·
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(H)			
	b) must equal Form 990, Part X, col. (B) line 12.) ►		
Part VIII	Investments—Program Related.		
r aire viii	Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See F	orm 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Booshphon of invocation	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets. Complete if the organization answered "Yes" on Form 990, Part I	V line 11d See F	orm 000 Part V line 15
	(a) Description	v, iiiic 11a. occ 1	(b) Book value
(1)	VI ···· p··		(,,),
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		>
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See Form 990, Part X,
	line 25.		1
1.	(a) Description of liability		(b) Book value
(1) Federal in	icome taxes		
(2)			
(3)			
(4)			
(5)			
(7)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 25.) ▶		
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	taments that reports the
	s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the te		

Schedule D (Form 990) 2018 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 998,737 2 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2a 0 Donated services and use of facilities 0 2c 0 0 2e Subtract line **2e** from line **1** 3 3 998,737 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 4b 0 Add lines 4a and 4b . . . 4c 0 Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.) 5 998,737 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 996,410 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 2c 0 0 2e 0 3 Subtract line **2e** from line **1** 3 996,410 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 996,410 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 0: Part III, lines 1a and 4: Part IV, lines 1b and 2b: Part V, line 4: Part V, lines 1b and 2b: Part V, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

MODEST NEEDS FOUNDATION							47-0863430)
Part I General Information	on Grants and	d Assistance						
 Does the organization maintai the selection criteria used to a Describe in Part IV the organization 	ward the grants	or assistance?						s □ No
Part II Grants and Other Ass Part IV, line 21, for any								n Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar	', '	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of section s 3 Enter total number of other or		_						

Schedule I (Form 990) (2018) Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (d) Amount of (b) Number of (c) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Prior to making any grant, the organization requires and receives substantial documentation from the prospective grantee, including personally identifying information sufficient to evaluate the truth of the details contained in the applicant's request for assistance and a copy of the bill or invoice documenting the expense with which the applicant is requesting help. These bills / invoices and other types of documentation are then checked for legitimacy by the organization's staff. As an additional safeguard, the organization's grantees never personally receive any kind of cash or equivalent from the organization. Rather, if an applicant qualifies for assistance, the invoice can b verified and a grant can be made, the organization releases grant funding directly to the verified vendor named in the applicant's supporting documentation. Operating tin this manner, the organization is able to carefully monitor the use of its funding and ensure that all grant funding released by the organization is used only for the explicit purpose for which the grant was intended.

MODEST NEEDS FOUNDATION

Form: **Schedule I (2018)** EIN: **47-0863430**

Page: 2 Part III

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant	See Schedule I, Part IV, Stmt 1; Number of Recipients, below, indicates number of HOUSEHOLDS that received assistance from the organization 2018. For 2018, total number of individuals impacted (e.g., number of individuals living in these households) was 3,587.	762 in	611,613	0
Method of valuation Desc. of Non-Cash Asst.	Cash			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization MODEST NEEDS FOUNDATION 47-0863430 Form 990, Part VI, Section B, Line 11b - Prior to filing, the organization's Form 990 and annual audit / review (as applicable) are distributed to all board members. The board of directors then meets with the organization's external auditors to review the Form 990, audit / review, and all related documents and to ask questions / receive clarifications if appropriate, the organization's Form 990 is finalized and filed only when it has been unanimously approved by the organization's directorship. Form 990, Part VI, Section B, Line 12c - In addition to requiring all board members to complete an annual questionnaire via which they must disclose any potential conflicts of interest, prior to the acceptance of any bid on any contract or the completion of any major purchase, all board members and officers of the organization are required to divulge any conflict of interest that might arise with regard to said contract or purchase. Should a potential conflict arise / become identified, the relevant officer(s) or board member(s) is / are disqualified from considering the contract or purchase terms, and before any bid or proposal is accepted / major purchase made, it is vetted by the organization's external auditors to ensure that the acceptance of said bid or proposal / completion of said purchase would not pose or create a conflict of interest. As a matter of policy, the organization does not accept bids or proposals or commit to major purchases where it is determined that a conflict of interest might potentially exist. Form 990, Part VI, Section B, Line 15 - The board of directors sets the compensation of the president and any employee whose compensation may exceed \$100,000.00 only after conducting a thorough review of all accessible comparative data, compensation reports such as those published by Guidestar and Charity Navigator, and other types of contemporaneous data that board members believe would help them to set a fair and reasonable rate of compensation for the organization's president and other key employees, including personal and (where applicable) organization performance. The salary of the president and other highly compensated officers / employees is then set each year by the board of directors using the methodology described above, and as they believe is in the best interests of the organization. With respect to all determinations concerning compensation, this methodology is employed annually by the organization's directorship and was employed in the current year as the board of directors set the salary of the organization's president and set / approved the salaries of other of the organization's employees. Form 990, Part VI, Section C, Line 19 - The organization provides access to its Form 1023, governing documents, financial statements, tax filings, and conflict of interest policy via its website, the website operated by organizations such as Guidestar and Charity Navigator, and via US Mail.

Schedule O, Statement 1 MODEST NEEDS FOUNDATION

Form: **Form 990 (2018)** EIN: **47-0863430**

Page: 1 Part I, Line 1

Activity Or Mission Description

Description

short-term, emergency expense. In this way, Modest Needs promotes the self-sufficiency of the working poor while simultaneously lessening the burden of state and federal agencies charged with the care of the truly indigent.

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